



MEG ENERGY

Sustainable. Innovative. Responsible.

Health, Safety and Environment Policy

The [Business Conduct Charter](#) of MEG Energy Corp. (“MEG”) contains key principles that guide all aspects of our business. Through the Charter, our board of directors, employees, and contractors have expressed a shared commitment towards achieving health and safety excellence and ensuring that our operations meet or exceed environmental standards. The purpose of this Policy is to describe the specific actions that we will take to ensure ongoing excellence towards managing our health, safety and environmental (“HSE”) performance.

At MEG, we are committed to continuously improving our HSE performance through:

Cultivating a culture led by the company's leadership that pursues health, safety and environmental excellence

Complying with all applicable laws and regulations and meeting our own internal expectations for compliance

Continuously improving our Operational Excellence Management System that describes our processes and procedures used to achieve health, safety and environmental performance excellence across our Company

Continually identifying HSE-related risks and mitigating them to acceptable levels

Setting HSE-specific objectives and targets and tracking our performance against those targets

Ensuring that our workforce is trained and competent at executing the tasks that they are required to perform

Learning from HSE-related incidents that occur at our Company and across our industry

Seeking to do business with others who demonstrate a shared commitment to achieving HSE excellence

Communicating with the communities in which we operate and responding to public concerns

Sharing information with our employees, contractors and stakeholders; and working collaboratively to collectively improve HSE performance

We will strive to continually improve our HSE performance towards our goal of eliminating serious incidents by protecting the health and safety of ourselves and all others; and by caring for the environment and communities in which we live and operate.

Derek Evans

President & CEO

September 2022

