

Environment, Health and Safety Policy



The Business Conduct Charter of MEG Energy Corp. (“MEG”) contains key principles that guide all aspects of our operations. Through the *Charter*, our board of directors, staff and contractors have expressed a shared commitment to being an exemplary steward of the environment, to ensuring that our operations meet or exceed environmental standards and to achieving health and safety excellence. The purpose of this Policy is to describe the specific actions that we will take to ensure ongoing excellence managing our environment, health and safety (“EHS”) performance.

At MEG, we are committed to continuously improving our EHS performance through:

- **Cultivating a culture of health and safety** excellence and environmental stewardship;
- **Complying** with all applicable laws and regulations;
- **Creating and enhancing** progressive EHS programs, practices and procedures to mitigate any environmental or health and safety impacts;
- **Identifying EHS risks** and avoiding them through good planning;
- **Setting EHS objectives and targets** and tracking our performance against those targets;
- **Ensuring** that our workforce receives appropriate health, safety and environmental training;
- **Seeking to do business with others** who share our commitment to EHS management and performance;
- **Communicating** with the public that may be affected by our business and responding to public concerns;
- **Sharing information** about EHS performance with our stakeholders; and
- **Working with industry and government** partners to develop and promote EHS best practices

At MEG, we are proud of our EHS program.

We will continue to look for ways to further improve our EHS performance and will be proactive in protecting the environment and the health and safety of our workers.

A handwritten signature in blue ink, appearing to read 'Derek Evans', with a long horizontal line extending to the right.

Derek Evans

President & CEO

September 2018



MEG ENERGY

Safety first.

